

23. Employment in Coffee Curing Establishments

Notification No. KAE 246 LWA 2018 dated 20-11-2019

Minimum Wages With effect from 20-11-2019

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 9469 - 6843 = 2626 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Minimum Rates of wages				
Sl. No.	Class of Employment	Per Day		Per Month
I	1) Garblers	Basic	406.80	10576.80
	2) Graders	VDA	121.20	3151.20
	3) General Yard Workers	Total	528.00	13728.00
II	Garbing shed workers and creche workers	Basic	399.00	10374.00
		VDA	121.20	3151.20
		Total	520.20	13525.20
III Canteen Workers				
i)	Canteen Supervisor	Basic	425.00	11050.00
		VDA	121.20	3151.20
		Total	546.20	14201.20
ii)	Cook	Basic	418.00	10868.00
		VDA	121.20	3151.20
		Total	539.20	14019.20
iii)	Assistant Canteen Cook / Suplier	Basic	413.00	10738.00
		VDA	121.20	3151.20
		Total	534.20	13889.20
iv)	Canteen cleaner	Basic	406.00	10556.00
		VDA	121.20	3151.20
		Total	527.20	13707.20
IV Machine Room Employees				
1)	Foreman	Basic	440.69	11458.00
		VDA	121.20	3151.20
		Total	561.89	14609.20

2)	Assistant Foreman	Basic	423.26	11005.00
		VDA	121.20	3151.20
		Total	544.46	14156.20
3)	Engine Driver	Basic	421.76	10966.00
		VDA	121.20	3151.20
		Total	542.96	14117.20
4)	Assistant Engine Driver or Mechanic	Basic	420.23	10926.00
		VDA	121.20	3151.20
		Total	541.43	14077.20
5)	Fireman	Basic	421.80	10967.00
6)	Fitter	VDA	121.20	3151.20
		Total	543.00	14118.20
7)	Assistant Fitter	Basic	406.69	10574.00
8)	Any other category of machine rooms worker	VDA	121.20	3151.20
		Total	527.89	13725.20
V Yard Employees:				
1)	Yard Superintendent	Basic	434.50	11297.00
2)	Maistry	VDA	121.20	3151.20
		Total	555.70	14448.20
3)	Carpenter	Basic	415.96	10815.00
4)	Mason	VDA	121.20	3151.20
		Total	537.16	13966.20
VI Garbling Shed Staff:				
1)	Garbling Maistry	Basic	415.96	10815.00
		VDA	121.20	3151.20
		Total	537.16	13966.20
2)	Mukadama / Moopathies / Sorters	Basic	412.50	10725.00
		VDA	121.20	3151.20
		Total	533.70	13876.20

VII		Office / Factory / Staff:		
1)	Cashier/ Stenographer	Basic	503.26	13085.00
		VDA	121.20	3151.20
		Total	624.46	16236.20
2)	Clerk / Typist	Basic	458.80	11929.00
		VDA	121.20	3151.20
		Total	580.00	15080.20
3)	Vehicle Driver	Basic	418.38	10878.00
		VDA	121.20	3151.20
		Total	539.58	14029.20
4)	Watchman / Peon / Attender	Basic	399.00	10374.00
		VDA	121.20	3151.20
		Total	520.20	13525.20

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

PRESENT CPI POINTS 9469
 REVISED CPI POINTS 6843
 DIFFERENCE IN CPI 2626